#### ATUL VIDYA MANDIR WARDHA'S



## RAJARSHEE SHAHU SCIENCE COLLEGE



Chandur Railway, Dist – Amravati, Maharashtra

Affiliated to

Sant Gadge Baba Amravati University, Amravati



2<sup>nd</sup> Cycle

# Assessment & Accreditation by NAAC

**CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT** 

**6.3: Faculty Empowerment Strategies** 

**Metric No. - 6.3.2** 

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

File Description:- Policy documents on providing financial support to teachers



# Rajarshee Shahu Science College

Virul Road, Chandur Rly, Dist. Amravati PIN - 444 904 (College Code : 807)

PRESIDENT
Prof. Mrs. Uttaratai V. Jagtap

SECRETARY Prof. Virendrabhau W. Jagtap PRINCIPAL Dr. M.P. Chikhale

Website: www.rssc.edu.in | Email: rajarsheeshahucollege@rediffmail.com | rsscprincipal@gmail.com | 2 (Office) 07222-254111

Ref. No. RSSC/132/23

Date: 17-03-2023

#### Declaration

The information, reports, true copies of the documents, numerical data, etc furnished in this file is verified by IQAC and found correct.

IQAC Co-ordinator Rajarshee Shahu Science College Chandur Rly.. Dist. Amravati

(Dr. Minal Keche)

SEAL 807 8

Principal

\*ajarshee Shahu Science College

andur RIv. Distr. Amravati

(Dr. Mahesh Chikhale Chairman IQAC and Principal)

# Policy Documents Providing Financial Support to Teachers



### Atul Vidya Mandir, Wardha's

# Rajarshee Shahu Science College

Virul Road, Chandur Rly, Dist. Amravati PIN - 444 904

(College Code: 807)

(Accredited with B Grade by NAAC)

PRESIDENT

Prof. Mrs. Uttaratai V. Jagtap

SECRETARY

Prof. Virendrabhau W. Jagtap

PRINCIPAL

Dr. Suresh S. Thakare

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Ref. No. ....

Date: 18/08/2018

### Policy Documents on Providing Financial Support to the Teachers

This policy is in order to attend conferences/workshops organized by Institutions of National reputes, Universities and Colleges and towards membership fee of professional bodies.

#### **OBJECTIVES:**

- To motivate the teaching staff for participation and presentation of research papers in conferences/workshops
- To support the teaching staff to avail opportunities for discussing the novel developments.
- · To support the teaching staff to promote research work.
- To enhance their academic credentials in line with UGC expectations.

#### POLICY AND GUIDELINES:

#### Major categories for providing financial support to the teachers to promote:

- Professional development activities
- · Research and related activities
- · Professional bodies membership fees

#### Duty leave of a maximum of 30 days in an academic year may be granted for the following:

- Attending conferences, symposium, seminars and workshops on behalf of the college.
- Attending meetings of recognized Teachers Associations.
- Delivering lectures in institutions and Universities/Colleges at the invitation of such institution/universities/colleges, received by the college and accepted by the Principal.
- Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university/college or any other academic body.

#### **ELIGIBILITY:**

- Those invited to attend academic conferences/seminars/symposia/workshops.
- The level of the programme and the standing of the institution organizing the event should also be truly international/national/professional.
- For teachers delivering Key-note addresses/plenary lectures/research paper presentation.
- For enhancing knowledge base through training and attending workshops
- Professional/Faculty Development Programmes.

P.T.O

## PATTERN OF ASSISTANCE:

- Each eligible teacher is grant only registration fee, No TA/DA will be admissible.
- Maximum for two conferences per teacher in a year are permissible.
- Recognized professional bodies membership fee is to be granted to each teacher once in year up to Rs 10,000.

### APPLICATION PROCEDURE AND APPROVAL:

- Employees shall apply to the Principal through proper channel at least 2 days before the date of commencement of the event.
- The decision of the Principal will be final for approval grant and duty leave.
- The applicant must submit registration receipt and certificate of the event attended in the administrative office for the further action.



Principal
Rajarshee Shahu Science College
Chandur Rly, Distt. Amravati